



Since 1968

Columbus Community Center

2010 Report to the Community

FACES OF COLUMBUS



Joey Bolin, Columbus participant and
“Outstanding Worker of the Year”
2010 Dignity through Work
Recognition Event

Joey Bolin came to Columbus a decade ago for vocational training when he was a high school student. With support from his family, teachers, Columbus staff, and local business partners, Joey was able to find his stride with a career where he has shown great promise. Joey is respected for steady commitment to his work on the Columbus custodial and grounds maintenance crews.

With an unemployment rate of 65% among individuals with disabilities, Joey could have been a statistic. Instead, at the age of 27, he is showing potential for growth and leadership, and local businesses are benefitting from the vocational skills he has learned at Columbus.



Columbus residential and employment services are accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF).

www.carf.org

Our Vision

Columbus Community Center believes that every individual with disabilities has the right to develop to his or her full potential.



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Columbus Community Center

Our Mission

Columbus Community Center supports the growth, development, and independence of individuals with disabilities.

3-YEAR STRATEGIC PLAN

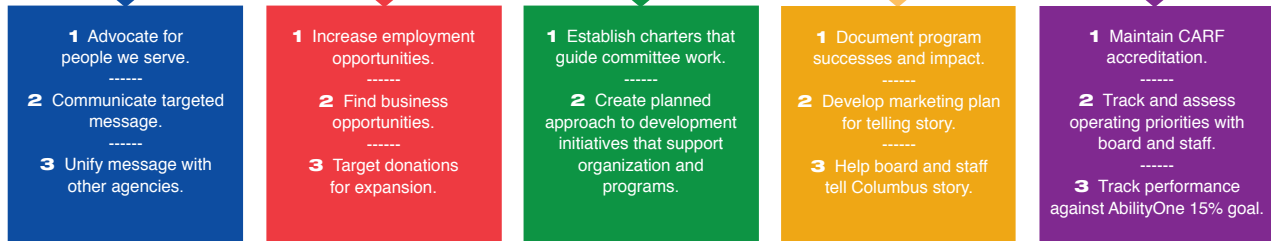
3-YEAR OBJECTIVES

Grow the number of participants served to 500.
Deliver on the mission through program quality that meets highest industry standards.

5 KEY STRATEGIES



STRATEGIC INITIATIVES



Columbus Community Center opened its doors on June 6, 1968, because a group of parents had a plan for the future of their children with developmental disabilities. In a grassroots effort, they worked together to keep their children out of institutions and to find a place where they could live, learn, and work in their own community. The Columbus strategic plan continues to honor the vision and mission of those grassroots efforts.

We began the planning process by identifying the key strategic issues we are facing now and in the coming years. Most importantly, we want to work with stakeholders to continue providing quality services and programs to individuals with developmental disabilities. In a climate of economic uncertainty and with the strain on social services, careful planning is critical to our ongoing success.

Join us as we build the future of Columbus.

2010 Message from Management

Our Commitment to the Future

After more than four decades, Columbus Community Center continues to provide quality programs so that adults with developmental disabilities are integrated into our community through residential, vocational, and activity programs and services.

The year 2010 brought significant growth and progress to Columbus Community Center. We know that our community continues to work together to ensure that the most vulnerable individuals are cared for in profound and meaningful ways.

Columbus began in 1968 with eight families seeking community-based educational, social, and vocational programs for their disabled adult children. The center has grown into a social enterprise that served 356 individuals in 2009–2010. We served 89 individuals in our residential programs, 63 individuals through our activity programs, and 257 through our vocational programs.

The Columbus staff and the Board of Trustees have worked diligently in 2010 to develop a three-year strategic plan. We have focused on five strategic initiatives that we feel will guide us through the coming years so we remain robust in spite of an uncertain economy. We present this plan on the facing page, and we look forward to sharing the progress we are making based on these initiatives.

We continue to find innovative ways to serve individuals with developmental disabilities through quality programs and services. Columbus has maintained its CARF (Commission on Accreditation of Rehabilitation Facilities) since the mid 1970s. CARF's internationally recognized standards of accreditation demonstrate our commitment to focus on the satisfaction of the individuals we serve while continuously improving service quality. Our strategic plan builds on this commitment and gives us one more way to ensure that we continue to assist individuals with disabilities to make informed choices so they can live and work with independence in our community.

Sincerely,



Dean Hoffman

Executive Director

Columbus Community Center



Phil Johnson

President, Board of Trustees

Columbus Foundation



2010 Highlights

The Community Comes Together for Columbus

- Columbus operates two group homes that have been extensively remodeled thanks to Federal funds from the Community Development Block Grant (CDBG) program that were awarded by Salt Lake County, Holladay City, and Murray City.** The Jones Court Residential Group Home in Murray and the Wren Road Residential Duplex Program in Holladay have been renovated so that eleven individuals with severe disabilities are able to live in homes that are safe, handicap accessible, and energy efficient. **CDBG funds awarded by Salt Lake City allowed Columbus to begin construction on a handicap-accessible bathroom at its Columbus Production Services (CPS) facility.** This is the largest facility of its kind in Salt Lake City that employs individuals with severe disabilities. To date, sixty individuals work at CPS in an environment that is safe and accessible. Funding from the CDBG program comes through the U.S. Department of Housing and Urban Development.
- The Exoro Group and the Columbus Foundation hosted the first annual Social Enterprise Round Table** as an opportunity for community leaders to candidly engage with guest speakers about the emerging economic, financial, business, and



social issues vital to our community. The April event was attended by local business and community leaders who discussed the topic entitled *The Outlook for the Economy in the Post-Financial Crisis*.

Gary Crocker, chairman of Merrimack Pharmaceuticals and director of Crocker Ventures LLC, was the event moderator. Guest speakers included the following internationally recognized economists:

- David Kotok**, chief investment officer for Cumberland Advisors
- John Silvia, Ph.D.**, chief economist for Wells Fargo Advisors
- William Dunkelberg, Ph.D.**, professor of economics at Temple University, Fox School of Business and Management

- The Salt Lake Chamber of Commerce President's Ambassadors** chose Columbus as the nonprofit organization that they would recognize throughout the year. The Ambassadors represent the Salt Lake Chamber in the community in this capacity and have helped spread the word about Columbus's programs and services.
- Congressman Jason Chaffetz visited Columbus to observe the AbilityOne program**, which provides employment opportunities through Federal



Dignity through Work

Renee McCarvel, Columbus participant and member of the Columbus Board of Trustees, attended the 2010 Dignity through Work Event.



Dignity through Work

Stephani Victor, Paralympic Representative of The Hartford, returned for a second year as event emcee.



Palmer DePaulis, Executive Director of the Utah Department of Human Services, joined Julie Buchholz of GE Capital before he gave his keynote address.

contracting for individuals with significant disabilities. Chaffetz toured Columbus's document destruction operation that employs 50 individuals with disabilities.

- The Dignity through Work Scholarship Fund is an innovative approach to providing young adults with scholarships they can call their own. **Columbus raised \$100,000 to provide vocational training and awarded scholarships to ten individuals who would otherwise not have access to workplace opportunities.** With disabled adult unemployment at near 65%, these scholarship efforts have provided the opportunity to know the self-esteem that comes from a job well done.
- **276 individuals participated in Columbus's vocational and employment programs, earning a total of \$527,152 in wages.** This represented a 9 percent increase over the previous fiscal year. These wages have a direct impact in our local economy because these individuals give back to the community through the taxes they pay and the goods they buy.
- **Columbus launched its "Mission of Hope" campaign with plans to expand its Day Activity Program.** This is a leisure and activity program for individuals with severe disabilities who want to participate in daily community activities. Currently, 63 individuals participate in the program and Columbus plans to expand the program to accommodate 90 individuals by the end of 2014.



Dignity through Work

- **The 5th Annual "Dignity through Work" recognition event was held at the Little America Hotel Grand Ballroom in October to mark National Disability Employment Awareness Month.** The keynote speaker was **Palmer DePaulis**, Executive Director of the Utah Department of Human Services. Awards for outstanding achievement were presented to:
 - **Benny Vigil, Joey Bolin, and Danny McNeal** Columbus Outstanding Worker of the Year Finalists, recognized for exemplary work skills and contributions to the workplace
 - **Derek Jones and Kathy Henson** Columbus Staff Recognition award for their dedication to the Columbus mission
 - **Dr. Geraldine M. Clark** Visionary Leadership Award for long-time advocacy and contributions for providing educational opportunities for children with developmental disabilities
 - **Skullcandy** Social Enterprise Award for working with Columbus to find new employment opportunities for individuals with disabilities
 - **Pepsi Beverage Company** Outstanding Business Partner Award for its ongoing partnership with Columbus to provide workplace opportunities for people with disabilities

GE Capital was the Ruby Sponsor of the event for the fifth year. More than 250 people attended the event.



imagination at work



Danny McNeal was honored as one of three finalists for Columbus Outstanding Worker of the Year.



Benny Vigil, with his grandmother, was honored as one of three finalists for Columbus Outstanding Worker of the Year.



Joey Bolin received the Columbus Outstanding Worker of the Year award from Dean Hoffman, Columbus's executive director.

Photographs: Alysha Kester, Aycography Photography

2009–2010 Financial Information

Summary of Audited Results

Columbus Community Center

is jointly operated by the Columbus Foundation and the Salt Lake City School District. This contractual agreement allows Columbus to provide the Salt Lake City School District with educational and vocational services for students with disabilities from the ages 16–22. We are grateful for the support of the Salt Lake City School District for financial and personnel management issues.

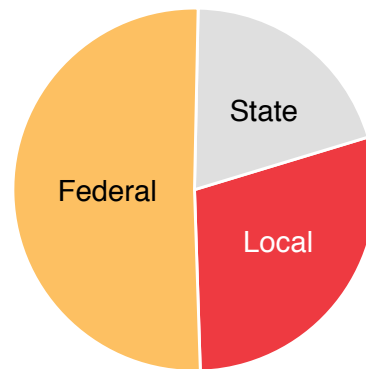
Financial and program information in this annual report is based on the 2009–2010 fiscal year. The information

is summarized from the following reports provided by the Columbus Foundation, the Salt Lake City School District, and Columbus Community Center:

- *Columbus Community Center Statement of Program Revenues and Expenditures Year Ended June 30, 2010*
- *Annual Program Participant Descriptors and Outcome Measures Report July 1, 2009 through June 30, 2010*
- *Columbus Foundation, Inc. (FKA: Community Foundation for the Disabled, Inc.) Financial Statements June 30, 2010 and 2009*

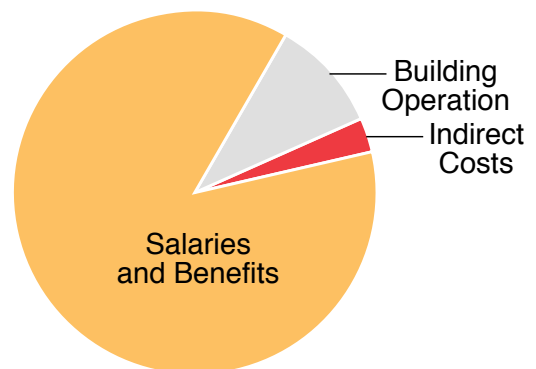
2009–2010 Revenues \$5,255,647

Federal	\$2,681,440	51%
State	\$1,032,635	20%
Local	\$1,541,572	29%



2009–2010 Expenses \$5,255,647

Salaries and Benefits	\$4,589,131	87%
Building Operation	\$555,333	10%
Indirect Costs	\$100,885	3%



Total end-of-year net assets are available in Columbus Community Center's and the Columbus Foundation's audited financial statements available upon request.

Columbus Community Center has been designated as a recipient of School Land Trust Funds. These funds will support staff development and training so that Special Education students in the Salt Lake City School District can receive vocational training leading to competitive employment and job retention.

THANK YOU TO OUR GENEROUS SUPPORTERS

Thanks to our community partners who supported Columbus through donations, event sponsorships, and in-kind contributions.

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An effort has been made to include all 2009–2010 supporters and to spell names correctly. If you find an error, please contact Stephanie Mackay at 801-262-1552, ext. 136.

In Memoriam

Sandy Weinrauch, Columbus Foundation Board of Trustees
 Jerry Farley, Columbus Community Center Director of Production Services
 Cynthia Davies, Kathleen Wheeler, Krista Hale, Richard Bright, and Sherrie Ward, Columbus Participants



Since 1968

Columbus Community Center

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(801) 262-1552

www.columbuscommunitycenter.org

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