



**A grassroots movement  
gives Ron Adams  
a 40-year career.**



*Since 1968*

**Columbus Community Center**

*Community Foundation for the Disabled*



**Serving people with disabilities since 1968**

# Management Message

## A Vision of Independence

This year we celebrate 40 years of vision, love, and a lot of hard work by many individuals who have made Columbus Community Center what it is today.

In partnership with the Salt Lake City School District, Columbus Community Center provides services to over 400 clients each year. The heart of Columbus is seen in the individuals we serve, and the soul of the center is the staff that provides the skills to teach and train those who are involved in the many programs offered. The need in our community is great, but through the efforts of Columbus staff, the Board of Trustees, and the support of many in the community this need can—and will—be met.

The Community Foundation for the Disabled Board of Trustees has worked closely with Columbus senior management in the past four years to strengthen its “social enterprise” business model. The goal of this business model is to continue to strengthen the organization by continuing to build partnerships with our stakeholders in the community. Families, social service agencies, local businesses, and Columbus staff continue to work together to support individuals with disabilities so that they can be independent and self-sufficient citizens of our community.

We did not create this model on our own—the seeds were sown 40 years ago by a group of loving and concerned parents who had the vision of better lives for their children with disabilities. Through this vision and the efforts of this courageous group of parents, Columbus Community Center began.

In this annual report, we want to especially recognize these parents who had a vision that their disabled children could be an integral part of their community where they lived. Please join us as we revisit the legacy of loving parents who were willing to make this a better world for their children.

Sincerely,



**Dean Hoffman**

*Administrator*

*Columbus Community Center*



Sincerely,



**Jon VanderStek**

*President, Board of Trustees*

*Community Foundation for the Disabled*



### Parents and Their Children Who Attended Columbus Community Center Opening Day June 6, 1968

Donna Adams and Ronald\*  
Donna Anderson and Lindsay  
Helen Denhalter and Ann  
Hope Hortin and Tyleen\*  
Alice Lund and Patti  
Doris Oliver and Steve  
Carmen Paulsen and Ricky  
Phyllis Stewart and Martha

*\*Participants in Columbus  
Community Center today*

### Founding Directors of the Salt Lake Community Foundation for Mentally Retarded and Handicapped Persons, Inc. 1968

Mrs. Donna Anderson  
Dr. Grant B. Bitters  
Dr. Benjamin B. Bruse  
Mr. Donald C. Caffall  
Mrs. Virginia Cole  
Mr. Paul R. Droubay  
Dr. Robert L. Erdman  
Mrs. Lee Felt  
Mike F. Gonzales  
Mrs. Nadine Hobby  
Mrs. Ann Jarcho  
Mr. R. Hulbet Keddington  
Mr. Ormond Konkle  
Mr. Edwin L. Madsen, Jr.  
Mrs. Ann Parker  
Miss LaVerna Peterson  
Mrs. Doris Rose  
Mr. Carl E. Shawhan  
Stephen D. Swindle  
Dr. Arthur C. Wiscombe  
Mr. Ralph B. Wright

### 1960s A Grassroots Movement

## Honoring Those Who Came Before...

**Ronald Adams**, featured on the cover of this Annual Report, has been working for forty years. That is a great accomplishment for anyone, but for Ron, especially so. He was born with severe disabilities, and as he grew up, his parents had only two options—institutionalize him or keep him at home all day.

Ron's mother, Donna Adams, was one of many parents who challenged the prevailing wisdom to institutionalize their disabled children. She and other parents began to find each other, and they came together with a new vision for their children—where “potential” and “independence” replaced “institutionalization.” Out of this vision emerged a grassroots effort that redefined what it meant for children with disabilities to be a part of the community where they were born and raised.

On June 6, 1968, Columbus Community Center opened its doors, and Ron Adams was one of eight students who attended the center on its opening day. Forty years later Columbus is still providing a place where Ron—and thousands of others—can realize their potential.

Time has faded some of our memories of the pioneering efforts of a handful of parents, educators, and community advocates. But their legacy lives on. Every day that Ron Adams comes to work is proof of that.

Our thanks to the founding parents, the founding Board of Trustees, and the community advocates who made a difference in future generations. We celebrate our 40th year by recognizing the efforts of all the individuals in our community who laid the groundwork that will allow Columbus to succeed well into the 21st century.

### June 6, 1968

Parents advocating for their children with disabilities results in the opening of Columbus Community Center. Eight students participate.

### 1969

**Ron Adams**, at age 20, completes his second year at Columbus.



*Dr. Geraldine Clark,  
advocate for the disabled*

**The year: 1967.** There were no programs [in Utah] which taught any work skills to the adult retarded person. All ages were attending schools set up for small children. The need was for a workshop/work activity center for... those over 16 years old. A Board of Directors was formed from this group, adding representatives from the community who knew fundraising, public relations, and organizing volunteers... We opened our doors June 6, 1968. There were three teachers and eight students. That was all.

– Dr. Geraldine Clark  
*We Have Been There:  
A Guidebook for Parents of  
People with Mental Retardation*

### **The rest of the story:**

*Dr. Geraldine Clark's advocacy is respected both locally and nationally. She worked with parents to help start Columbus, but she has also worked at the state and national levels to advocate for change.*

*A recognized professional in the area of developmental disabilities, she helped start programs in Utah that became models for efforts that later become national in scope, including the ARC (Association for Retarded Citizens).*

### **By the end of the decade:**

*For the first time, parents have community-based educational and daycare programs for their disabled children.*

# Columbus 2007 Highlights

## Celebrating a Storied Past and Future Growth

### Sharing the Columbus Story, Past and Present

*Visits from dignitaries are memorable in so many ways.*

In January, After President Gerald Ford passed away, Fox 13 and KSL aired segments that highlighted Pres. Gerald Ford's visit to Columbus Community Center on November 3, 1974. During his only visit to Utah during his presidency, President Ford visited Columbus Community Center after receiving a letter from four students who attended the center at the time. Senator Jake Garn was the Salt Lake City mayor at the time, and he joined President Ford on the tour.

In November, Governor Jon Huntsman and First Lady Mary Kaye Huntsman visited Columbus Community Center. Mrs. Huntsman had previously visited the center, so she made sure to introduce Governor Huntsman to the many individuals she had met before. During their hour-long tour, they visited with staff and



Governor Jon Huntsman and First Lady Mary Kaye Huntsman visit with Renee McCarvel, Columbus participant and member of the Community Foundation for the Disabled Board of Trustees.

participants throughout the center. This was the Governor's first tour of a community rehabilitation program, and he took the time to learn about the various programs that Columbus provides to individuals with disabilities and their families.

### Business Partners Find Ways to Support Columbus Participants at Work, Home

*One of Columbus' first work contracts was awarded nearly forty years ago—refurbishing telephone cords. Today, local businesses continue supporting Columbus' mission.*

In September, Richmond American Homes, working with a number of its subcontractors, donated time and resources to completely remodel the living room and kitchen area in the Connor Street residential group home. Columbus has operated the Connor Street home for over thirty years, and five residents live there. Residents and staff are now enjoying a living area that has been spruced up with new cabinetry, floors, appliances, paints, and window coverings.



In December, the State of Utah awarded Columbus Secure Shredding (CSS) the state contract for shredding and recycling. CSS, in collaboration with Enable Industries, now handles all secure document shredding for state

offices. This collaboration with the state will result in the creation of 25 jobs for people with severe disabilities by the end of 2009.

### Industrial Banks Build Partnerships with Columbus

*Even in the face of a booming economy in Utah, people with severe disabilities face a 65% unemployment rate. Industrial banks in Utah have continued to support Columbus' employment programs.*

In July, Columbus officially opened its Community Employment Training Center (CETC), which serves as a centralized location where people with disabilities can receive training and coaching that will prepare them to find appropriate employment. The CETC was funded by a \$25,000 grant from American Express Foundation.



In May, Stephanie Mackay, Columbus' development director, was invited to make a presentation about Columbus Community Center at the Utah Industrial Bank Symposium. She joined other nonprofit agency representatives in a panel discussion about the positive impacts that industrial banks have made in Utah through the Community Reinvestment Act (CRA).

In December, GE Money Bank and GE Capital Financial Services donated \$30,000 as a lead gift to kick off a

## 1970s Equal Access to Education

## 1974

Columbus is recognized as "one of the country's leading rehabilitation and training centers" in the United States by the President's Committee on Mental Retardation.

## 1975

Public Law 94-142 extends the right to children with disabilities to receive a public education. School-aged Columbus participants become students in the Salt Lake City School District.

campaign to raise money to expand the Columbus Secure Shredding (CSS) employment program. During 2006-07, CSS was employing twelve people with severe disabilities. With help from GE, CSS launched a fundraising campaign to raise \$380,000 to expand its facility and add an additional 25 jobs.



Joyce Johnson and Larry Smith work in the Columbus shredding facility. Both have worked in the facility since it opened in 2003.

### Columbus Receives and Shares Recognition in the Community

*Columbus' programs prove successful because of innovative programs and collaborative partnerships with business partners. 2007 saw recognition for participants, staff, and local businesses.*

In May, Secure Document Alliance (SDA) created the "Columbus Contribution Award" in recognition of Columbus' efforts in supporting SDA when it started two years ago. This inaugural award was given to Brad Collings, the director of business operations at Columbus. In a separate

award, Dean Hoffman, Columbus' executive director, was recognized.

In August, Columbus' Custodial Program staff was recognized for providing exemplary service at the Navy and Marine Corp Reserve Center located at Fort Douglas. The commanding officer for the U.S. Navy, N.H. White, personally congratulated the custodial crew for their work. Letters of accomplishment were given to Lorin Caldwell, Arthur Dimon, Benny Garcia, and Mark Watterson.

In October, The 2nd annual Dignity through Work recognition breakfast was held at Little America Hotel on Tuesday, October 2nd. This was a particularly exciting event because 250 people came together to honor the founding parents who started Columbus 40 years ago. Donna Adams and Arlene Dial received a plaque on behalf of all the founding parents. (See page 4 for more details.)



Governor Jon Huntsman applauds the Columbus founding parents. Stephanie Mackay presents a plaque to Donna Adams and Arlene Dial, as Sue Behle (far right) looks on.



President Gerald Ford visits Columbus.

The Salt Lake Tribune  
November 3, 1974

### Handicapped Students Welcome President, Show Off Wares

President Ford went back to school Saturday in Salt Lake City. All 192 current students at Columbus Community Center, 2530-5th East, a facility for physically and mentally handicapped persons 16 or over, attended classes on a regular day off (they had Friday free) to show the President their skills and just to extend greetings to the chief executive... To the excitable students—ranging from 16 to 58—the day was one of the most important in their lives. The President of the United States was "paying a call."

#### The rest of the story:

When students at Columbus heard that President Ford was coming to Utah, they sent him a letter inviting him to the center. Their initiative paid off when he decided to visit Columbus during his brief visit to Utah. A year later, in October 1975, Columbus was recognized by the President's Committee on Mental Retardation, as "one of the country's leading rehabilitation and vocational training centers" for people with disabilities in the United States.

#### By the end of the decade:

Families send their children to public school, where they have a range of education options available to them.

1978

Within a decade, Columbus grows to 200 participants.

1979

Ron Adams, now 30 years old, hones his assembly skills working on Mt. Bell contract repackaging phone cords.

# Dignity through Work

## A Time to Honor the Founding Families

On Tuesday, October 2, 2007, local businesses and individuals were recognized at the 2nd annual “Dignity through Work” recognition event. This event kicked off Columbus’ 40th anniversary and was especially memorable because the community took the opportunity to recognize the families that helped found the center in 1968.

It seemed fitting to remember the quiet legacy of the families that came together to offer their children with disabilities something they had never known before—the chance to go to a school in their community. Utah Governor Jon Huntsman was on hand when the families were recognized with the **Visionary Leadership Award**, and there was a standing ovation for the founders who were able to attend (see pictures below). Four of the early students—Ron Adams, Jerry Butt, Steven Dial, and Tylene Hortin—still work at Columbus today, and they attended the event with their parents.

Mr. Robert Chamberlin, the president



*Columbus participants that attended the 2007 Dignity through Work event, with Governor Jon Huntsman. Standing from left to right: Brian Adams, Ronald Adams, Larry Smith, Samantha Robinson, Clarence Eklund, SherieLou Schoenhardt, Gov. Jon Huntsman, Steven Dial, Richard Bolton, Renee McCarvel, Lorin Caldwell, Jerry Butt. Seated: Tylene Hortin, Craig Robolt. (Dignity through Work photographs: Silver Pelican)*

of NISH, was the keynote speaker, and spoke about NISH’s national efforts to provide opportunities at the local level so people with disabilities can find meaningful employment in their communities. He also gave the **Outstanding Business Partner of the Year Award** to the United States Army 96th Regional Support Command for its ongoing partnership with the Columbus Grounds Maintenance program.

Lorin Caldwell was announced as the winner of the **Columbus Outstanding Worker of the Year Award**.

His brother and son were both in attendance to see him receive the award from Dean Hoffman, Columbus’ executive director, and Gov. Huntsman.



*Lorin Caldwell, Columbus Outstanding Worker of the Year*

*Columbus Community Center Founding Parents honored at 2007 Dignity through Work Recognition Event*



*Dr. Geraldine Clark McCarthy*



*Fran Peek*



*Donna Adams*



*Terrell Dougan*

### 1980s Integration into the Community

#### 1981

Columbus works with Housing Authority of Salt Lake County to open Jones Court Group Home, one of the first in Salt Lake County. Residents are integrated into a Murray neighborhood where they are part of the community.

#### 1985

Columbus participant Mike Magleby is the first person in Utah to be placed in the state’s inaugural Supported Employment Program.

The other finalists included Clarence Eklund, Craig Roholt, SherieLou Schoenhardt, and Larry Smith.

The **Social Enterprise Award** was given to Intermountain Healthcare Central Laundry, recognizing its entrepreneurial efforts to create job opportunities for individuals with disabilities. Richard Bott, Central Laundry manager, and Bert Zimmerli, Intermountain Healthcare's CFO, accepted the award. Also recognized were two sisters, Tiffany Bond and

Amber Paredes, who participated in the Columbus Linen and Laundry Training Program and were then hired by Intermountain Healthcare to work full-time in the Central Laundry.

This event is put on annually by the Community Foundation for the Disabled and Columbus Community Center as a way to recognize contributions made by businesses and individuals that support the independence of people with disabilities.



Brian Adams rides the bus to work.

The Salt Lake Tribune  
March 4, 1984

## Retarded Adults Eye Future

By Dawn Tracy,  
Tribune Lifestyle Writer

When Brian Adams was learning a trade that later would enable him to get a job, he had to master social skills too. Brian 32, is mentally retarded, but he can ride the bus, grocery shop, make pottery, ski and support himself—with little supervision. [Brian and his brother, Ron, were both born with severe birth defects.] "For a long-time after our sons were born, we searched for reasons why it happened," said [their mother, Donna Adams]. We sometimes think about how things could have been, but we've learned to cope to appreciate and then to fight for a place for them."

### The rest of the story:

Donna Adams was one of the founding parents of Columbus. She is now in her eighties, and her two sons, Brian and Ron, still come to Columbus and participate in a work program that she helped start forty years ago. The grass-roots advocacy that she and many other parents started has grown in ways they never could have anticipated.

By the end of the decade:

Families can offer their loved ones a chance to live independently as they become adults. Integration into the community is the norm.

### 40th Anniversary Ruby Presenting Sponsor



imagination at work

### 40th Anniversary Ruby Supporting Sponsors



#### Supporting Sponsors

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Key Bank  
Patricia M. Adams Employee Benefits  
Pitney Bowes  
Wells Fargo



Margie Butt



Hope Hortin



Arlene Dial

1986

Connor Street Group Home is opened and serves 6 young people with severe disabilities who are confined to wheelchairs. Residents are integrated into a Millcreek neighborhood where they are part of the community.

1989

Ron Adams, now 40 years old, works on a subcontract with Varian/Eimac where he refurbishes X-ray tubes.

# Columbus Programs and Services

## Recognizing the Uniqueness of Individuals

In 1968, Columbus began as one of the first parent-supported community centers in Utah to offer educational opportunities for individuals with developmental disabilities. The center continues to find innovative ways to give every individual an opportunity to live and work with dignity. Columbus will continue to build its future success on the past contributions of a handful of families who wanted something more for their children.

Today, we serve individuals who range in ages 16 to retirement age. Individuals who come to Columbus have an opportunity to choose programs and services that work best for them and their families. Some Columbus participants receive 24/7 care from Columbus staff. Others might need minimal support, like learning how to ride a bus to work.

Columbus provides services through three programs: Residential Services, Community Employment, and Day Activity Services.

### Residential Services

Residential services are a major issue for families transitioning loved ones from home to more independent living situations. Columbus' Residential Services include three levels of support:

- Residential homes provide round-the-clock care
- Supervised apartments offer supervi-

sion, education, and training programs

- The Supported Living program services individuals who need minimal support to live independently

Individuals in our Residential Program receive the level of support they need to enjoy life in the community. Accessibility is an issue—simply going to a play could be out of reach for someone with severe disabilities.

Cory Norton, the residential specialist who manages Columbus' Jones Court Residential Group Home, makes sure that residents can look forward to outings on a regular basis. Each year, he plans vacations for some of the residents he supervises.

*Bryan Robinson, Ray Morris, Kathy Toomey, and Judy Justesen enjoyed a vacation in St. George and Mesquite. They attended the plays "Cinderella" and "42nd Street" at the Tuacahn Amphitheatre and "The Scarlet Pimpernell" at the St. George Musical Theatre.*



*Ray Morris, Bryan Robinson, Kathy Toomey, and Judy Justesen join cast members from "Cinderella" after they attended the play at Tuacahn Amphitheatre.*

### Day Activity Program

The Day Activity Program provides a variety of activities for adults of all ages who cannot work due to severe disabilities, or those who have reached retirement age. The Monday–Friday program allows participants to choose what interests them on any given day, from socializing with friends to outings in the community. Highlights include:

Highlights include:

- Accommodations that ensure participants enjoy many activities at both Columbus and in the community
- Planned activities that include field trips, outdoor recreation, and skill-building activities
- Combined work and leisure activities, depending on individual interests and needs

Inviting the community to visit Columbus is also important for the individuals who attend our programs. Sixty individuals attend the Day Activity Program, where they have the opportunity to participate in activities both at the center and in the community during weekdays. Participants in the program love to share their day with visitors whenever possible.

*Twelve students from LDS Business College chose Columbus as a site for completing a service learning project. Over a period of a month, the students in Ruth Buckmiller's Art 104 Design Fundamentals painted a 10' x 14' mural*

### 1990s Self Determination

### 1990

Columbus reorganizes its Supervised Employment program so it can operate out of four smaller, community-based sites.

### 1993

A record 151 individuals with disabilities complete vocational training at Columbus and become competitively employed in community jobs.

*depicting scenes in Utah. The Columbus participants enjoyed the interaction with the students while watching the mural come to life. By the time the students finished the project, they had sixty new friends at Columbus and a better understanding of how people with severe disabilities find ways to have meaningful experiences with other people in their community.*



*Students from LDS Business College complete a mural at Columbus as a service learning project for their Art 104 Design Fundamentals class.*

## Training and Employment Services

Columbus' Community Employment services balance the center's social mission with solid business goals. Columbus offers individuals a chance to choose from a number of training and employment programs. In 2006-07, 260 participated in Columbus training and employment programs earned a total of \$470,000 in wages. Columbus staff work with individuals to:

- Find jobs that best fit their situation and abilities
- Maintain employment through job coaching and advocacy

1995

Columbus participants who are employed in the community earned a total in wages of \$619,860, reducing public assistance costs by \$142,880.

- Provide training and experience that will enable individuals in becoming more independent and better prepared for the future
- Increase the individual's quality of life by providing a social outlet and the pride that comes with earning a paycheck

Columbus works with a number of business partners in the community to find ways to employ people with severe disabilities who traditionally face a 65% unemployment rate. There are Columbus participants working all over Salt Lake County.

*Gary Hemmert has worked at Energy Solutions Arena as a custodian for 15 years. In 2007, he was honored by his colleagues for his years of service. Russ Perry is the Columbus job coach who works with Gary to ensure his continued success on the job. Because Gary has a steady paycheck, he gives back to the community through the taxes he pays and the goods he buys.*



*Gary Hemmert proudly displays the plaque he received recognizing the 15 years he has worked as a custodian at Energy Solutions Arena (previously the Delta Center).*

1999

**Ron Adams**, now 50 years old, works on a subcontract with Abbott where he assembles medical device equipment.



*Fran and Kim Peek with Oscar.*

Photograph: Silver Pelican

**The Salt Lake Tribune**  
June 16, 1996

## Fatherhood at its Peek

*By JoAnn Jacobsen-Wells*

Friends say Fran Peek is one of a kind, quite possibly as unique as his son, Kim Peek—the savant who was an inspiration for the Academy Award-winning motion picture “Rain Man.”... Because of neuro-developmental brain damage...he has trouble doing such simple tasks as putting his shoes on the right feet. But...he instantly absorbs and then retrieves virtually everything he reads.... Then came “Rain Man” and Dustin Hoffman...and Kim and his father were thrust into the international spotlight. Everyone wanted to meet Kim—the living computer and perpetual calendar.

### **The rest of the story:**

*Kim Peek was born when there were virtually no services for children who had severe disabilities. Kim was a participant at Columbus Community Center for many years. For the last twenty years, Kim and his father have shared Kim's talents while raising awareness about the impact disabilities have on families.*

**By the end of the decade:**

*Families are working with their loved ones to find ways for them to achieve individual goals.*

# Financial Summary

## Financial Summary for FY 2006–07



Steven Dial (r) participates in a win-win job under the supervision of Bradley Collings, Columbus Director of Operations

**Deseret Morning News**  
August 22, 2004

### Shredding Stereotypes

By Greg Kratz, Business Editor

Steven Dial, now 50...has been a client of Columbus almost since it started. [Steven] is proud of his career accomplishment. "He's quite capable of a lot of things," Arlene Dial [his mother] said. "He works hard, and he earns every penny he makes. He comes home so proud. It really does something for an individual to be able to make his own way in life."

**The rest of the story:**

Forty years ago, one of Columbus' first vocational training programs had participants at Columbus refurbishing thousands of phone cords for the local phone company.

Steven Dial has worked for more than thirty years at Columbus, thanks to partnerships with local companies that see the value in creating business opportunities that are "win-win" for all stakeholders.

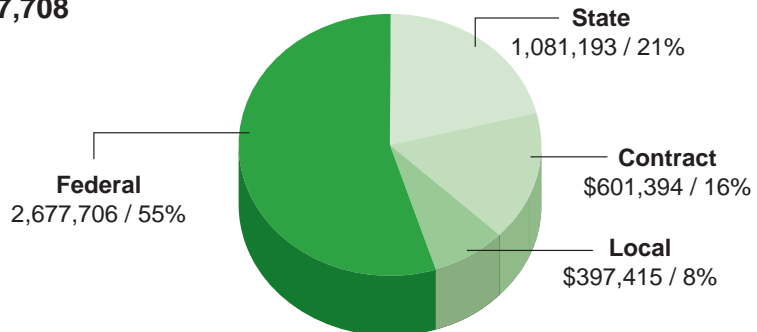
### The Community Foundation for the Disabled and the Salt Lake City School District jointly operate Columbus Community Center.

This contractual agreement allows Columbus to provide the Salt Lake City School District with educational and vocational services for students with disabilities from ages 16 to 22.

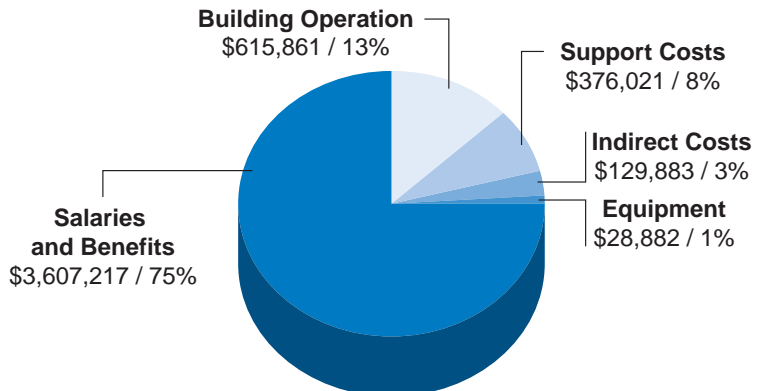
Financial and program information in this annual report is based on the 2006–2007 fiscal year. The information is summarized from the following reports provided by the Community Foundation for the Disabled, the Salt Lake City School District, and Columbus Community Center:

- Columbus Community Center Statement of Program Revenues and Expenditures Fiscal Year ending June 30, 2007
- Annual Program Participant Descriptors and Outcome Measures Report July 1, 2006, through June 30, 2007
- Community Foundation for the Disabled, Inc. Financial Statement July 1, 2006, through June 30, 2007

### 2006–2007 Revenues \$4,757,708



### 2006–2007 Expenditures \$4,757,708



**2000s Quality of Life**

**2001**

Columbus opens a new central campus and serves an average of 450 people per year.

**2002**

A new Day Activity program provides leisure activities; its size and central location make it accessible to those with the most severe disabilities.

# 2007 Columbus Supporters

## Thanks to Our Community Partners

### Donors

American Express Center for  
Community Development  
Anchor Financial  
Ann L. Harte  
Art Access  
Bank of the West  
Bonnie Hansen  
Chevron  
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Murray Disability Resource  
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Myra Renwick  
Overstock.com  
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### Business Partners

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State of Utah  
AAA Utah  
ACES  
Achieve Global  
Advanced Funding  
Allergy Clinics of Utah  
Allstate Insurance  
AMES  
Anchor Financial  
APX Alarm  
ARKONA  
Arysta Life Science  
Associated Foods  
Ballard Spahr Andrews & Ingersoll  
Bank of Utah  
Brighton Management  
Bryant Jr. High  
Buehner Granite  
Bunker & Moss  
Bureau of Land Management  
Burton Group  
Castle & Cooke  
Caythorpe Consulting  
Central Mortgage  
Centro de la Familia  
Certified Handling  
Chris and Dicks  
Chrysalis  
Cirtran Corporation  
Clayton Middle School  
CTA Community Services  
Debt Free Living  
Department of Veterans Affairs  
DMBA  
Dewsnup King & Olsen  
Direct Mortgage  
Dual Immersion Academy  
Easton Technical Products  
Einsteins  
Exit Realty  
First American Title  
First Fidelity Bank  
Fortified Financial  
Fort Douglas Base  
Fort Douglas Museum  
Garfield Learning Center  
Gates Corporation  
Hale Center Theatre  
Horizonte School  
Huish  
Hunter Dental  
Hyko Janitorial  
ICU Medical  
Integrated Title Services  
Intermountain Healthcare  
Central Laundry  
Invision Eye Health  
Jackson Elementary School  
Jerry Seiner  
Kenworth Sales  
Kimberly Clark  
Lake Creek Financial  
Lake Hill & Myers  
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NPHA  
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One on One Marketing  
Opengear

Overstock.com  
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Pappas & Associates  
Paradigm Lending  
Parker Hannifin EPS  
Parkview Elementary  
Parvus Corporation  
Payson Fruit Growers  
Peopletrail  
PETAG Corporation  
Peters Scofield Price  
Pitney Bowes  
Pointe Appraisal Services  
Radisson  
RC Willey Corporation  
Richmond American Homes  
Riley Elementary  
Riverwoods Imaging Center  
Rocky Mountain Elementary  
Roger Knight Construction  
Salt Lake City School District  
Scalley Reading  
Schiff Nutrition International  
Secure Document Alliance  
SIPCO  
Skordas Caston Hyde  
Smith Barney  
SnapLock Industries  
Solarus Lending Group  
Standing Chapter 13 Trustee  
Stoel Rives  
Title West  
The Sharing Place  
Turn Community Services  
UCAPA  
UIPT  
United Sales and Service  
Utah Air National Guard  
Utah Nonprofits Association  
Utah Transit Authority  
Utah Youth Village  
VA Medical Center  
Varsity Contractors  
Village Cleaners  
Walmart Financial  
Wasatch Commercial  
Management  
Washington Elementary  
West High School  
Western States Insurance  
Weyerhaeuser  
Whittier Elementary  
Woodland Hills School  
Zevex

2004

Columbus Secure Shredding (CSS) opens, providing secure document shredding for local businesses while creating competitive wages for some of the most severely disabled individuals.

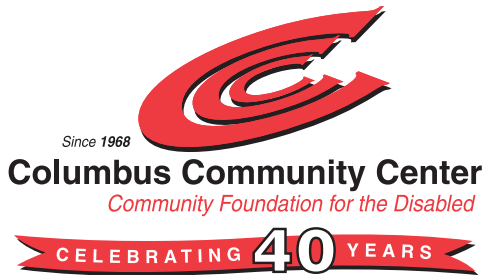
2007

**Ron Adams**, now 57, celebrates his 40th year at Columbus on June 6, 2008.

**By the end of 2007:**

*Individuals have the option to integrate work, independent living, and recreation into their daily lives with level of service matched to their needs.*

## Columbus Community Center Board Members and Key Personnel



3495 South West Temple  
Salt Lake City, Utah 84115  
(801) 262-1552  
[www.columbuscommunitycenter.org](http://www.columbuscommunitycenter.org)



Columbus residential and employment services are accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF).  
[www.carf.org](http://www.carf.org)

Columbus Community Center has been designated as a recipient of School Land Trust Funds. These funds will support staff development and training so that Special Education students in the Salt Lake School District can receive vocational training leading to competitive employment and job retention.

### Community Foundation for the Disabled Board of Trustees

#### Executive Committee

**Jon VanderStek, President**  
US Bank

**Phil Johnson, Vice President**  
Anchor Financial Services

**Matt Wiese, Treasurer**  
Clyde, Snow, Sessions and Swensen

**Myra Renwick, Secretary**  
GE Capital Financial Inc.

**Tom Barnes, Past President**  
Brighton Consulting

#### Board Members

**Dr. Doug Nelson**  
Primary Childrens Hospital

**Renee McCarvel**  
Columbus program participant

**Pattie DeNunzio**  
Integrated Title Services

**Gwen Webb**  
American Express Centurion Bank

**Gary Goff**  
Zions Bank

**Matt Harris**  
Mountain View Title

**Mark Wilkinson**  
Pitney Bowes Bank

**Patty Adams**  
Patricia M. Adams Employee Benefits

**Shanna Lelli**  
HealthEquity, Inc.

**Allison Smoot**  
SmithBarney

**Michael Hennessy**  
Epic Venture Fund

### Columbus Community Center Management Team

**Dean Hoffman**  
Administrator

**Kevin Keyes**  
Assistant Administrator

**Fernando Godina**  
Accounting Director

**Arden Lubeck**  
Director of Community Employment

**Bradley Collings**  
Director of Business Operations

**Stephanie Mackay**  
Director of Development

**Jerry Farley**  
Director of Production Services

**Chris Borton**  
Assistant Director of Quality Enhancement

**Cheryl Deiner**  
Coordinator of Residential Services

**Tracy Velasquez**  
Coordinator of Day Services

**LuAnn Barney**  
Manager of Human Resources

*The Community Foundation for the Disabled is under contractual agreement for services with the Salt Lake City School District to provide educational opportunities for students with disabilities until the age of 22.*

*We are grateful for the support of the Salt Lake City School District for financial and personnel management issues.*